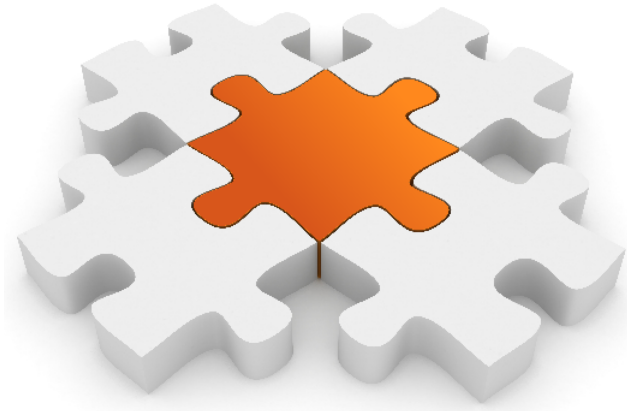


Africorp Recruitment

Specialised Search



Discovering your perfect fit through scientific psychological assessment

Who We Are

Africorp Specialised Recruitment provides national and international search and selection services through the application of scientifically validated and reliable practices in the selection process. Through our team of specialist recruiters, registered industrial psychologists, chartered accountants, master reward specialists, attorneys and payroll specialists, we have a wider spectrum of specialised search and selection areas covered, offering us the advantage of finding that missing puzzle piece.

Specialised Search

Access to CVs is easy with widespread web-based platforms. Yet, employers still pay the price of making poor placements, resulting in opportunity costs where employees are not retained, and that “with benefit of hindsight” feel that the selected candidate should have been a non-starter.

We deliver a superior placement service with our sophisticated recruitment process and our niche industrial psychological approach.

Talent Delivered

Our approach is tailored to client specific requirements, including:

- Creating or reviewing job profiles & psychological profiles of ideal candidates and detailed pre-search processes.
- Accessing our extensive network of established talent, headhunting candidates with proven effectiveness.
- Science-based assessments ensuring methodical selection. Recruitment is conducted by qualified and registered Industrial Psychologists, using evidence-based personality profiling, testing of performance related matrixes and psychological & competency-based assessment to ensure a scientific validated approach to finding talent.
- Best matching through optimal balance between job profile, experience and personality profile to achieve the best corporate culture fit, aimed at achieving higher job satisfaction, productivity, employee engagement and retention.

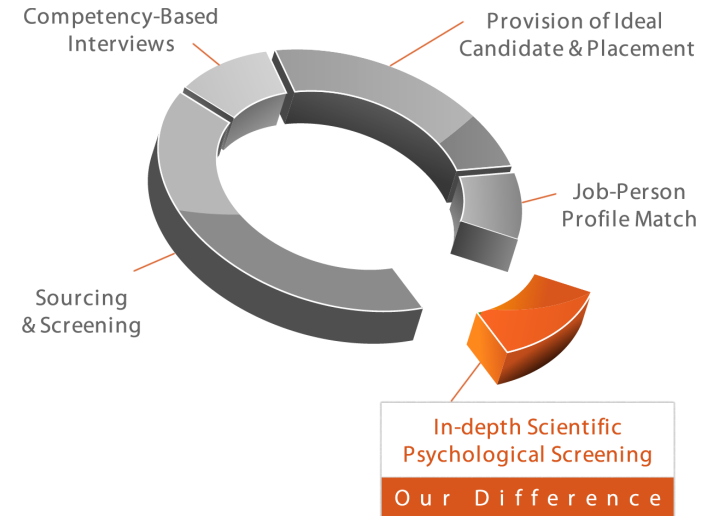
Assessment Services

Job analysis is performed to determine the inherent competencies required to function optimally within the position and organisational culture. Measurement of competencies to match the analysis is possible through the use of psychometric assessments and psychological practices, some of which include:

Our assessments are scientifically validated and registered with the Health Professionals Council of South Africa

- Personality and Preference Assessments
- Competency-based Interviewing
- Problem-solving and Cognitive Ability Assessments
- Learning Potential Assessments
- Emotional Intelligence Measurements
- Thinking Style Questionnaires
- Technical Assessments
- Integrity Assessments

Not only do we offer traditional recruitment methods of CV selection, interview process and reference checks, but we elevate your search to a new level through in-depth job analysis and tailored scientific psychometric assessments and psychological measurements, to ensure a perfect matching candidate.



In-Depth Analysis

We have a passion for in-depth analysis of both the prospective employer environment and candidate to consistently deliver on the correct match. Our team is licensed to perform most of the scientifically recognised assessments in the market and includes HPCSA registered Industrial Psychologists to work on business critical selections.

Contact Us!

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SPECIALISED RECRUITMENT SERVICES